

1998

- Recipient of a \$10,000 donation to “The Ross Foundation” by General Motors Managers from Buick Motor Division and Pontiac-GMC
- Ohio Workers’ Compensation Award
- Dealer Business Plan of the Year by General Motors Acceptance Corporation
- Top 500 Automobile Dealers by Ward’s Magazine; Bob Ross Buick-GMC-Hummer and Ross Motor Cars (*recognized again in 1999 and 2002*)

2000

- “Automobile Dealer of the Year” and “Top 100 Black Automobile Dealerships” in the country consistently since 1976 by Black Enterprise Magazine; Bob Ross Buick-GMC and Ross Motor Cars
- “Top 500 Women Owned Companies” by the Working Women Magazine; Bob Ross Buick-GMC and Ross Motor Cars (*recognized again in 2001*)

2001

- Music of the Year Award from the Dayton Opera Guild
- “Large Business of the Year 2001” award by the South Metro Regional Chamber of Commerce
- “Top 100 Companies” in Dayton, Ohio; the Ross Organization (*recognized again in 2002*)
- A finalist of the Ernst & Young “Entrepreneurs of the Year” award; the Ross Organization

2002

- “Trailblazer Award” from the General Motors Minority Dealers Association on behalf of Robert P. Ross Sr.
- “Jack Smith Leadership Award” by General Motors; Bob Ross Buick
- The Community Service Award from the Jack Smith Awards for Outstanding Community Service; Bob Ross Buick
- “Entrepreneur of the Year Award” for the Retail/Distribution category by Ernst & Young, qualifying them as a National Finalist for this category at the Ernst & Young National Awards; Bob Ross Organization

2003

- Minority Retail Firm of the Year award from the Ohio Statewide Minority Business Development Center; Bob Ross Organization
- The Regional Retailer Firm of the Year Award from the Minority Enterprise Development; Bob Ross Organization
- National Minority Female Entrepreneur of the Year Award from the Minority Enterprise Development; Bob Ross Organization

2005

- SBA Minority Small Business Champion of the Year award from the U.S. Small Business Administration

2006

- “Dedicated to Dayton Community Award” from United Health Solutions; Bob Ross Dealerships

2011

- Included in the Inaugural Who’s Who Publication “Driven”, A Tribute to African-American Achievement in the Automobile Industry
- 2nd Annual Torch Award from the Dayton Better Business Bureau
- Automobile Dealer of the Year by Black Enterprise Magazine, the only dealer group to receive this award twice
- Outstanding African-American Business by the Greater Dayton African-American Chamber of Commerce

2012

- Raised over \$41,000 for the American Cancer Society Making Strides Against Breast Cancer Walk; The Norma Ross Pink Ribbon Driven Team was the Top Individual, Team, and Company for Dayton, OH for all funds raised

2013

- Raised over \$43,000 for the American Cancer Society Making Strides Against Breast Cancer Walk; The Norma Ross Pink Ribbon Driven Team was again the Top Individual, Team and Company for Dayton, OH and ranked in the Top 30 Teams across the U.S.

2014

- Pink Ribbon Driven became a licensed trademark on behalf of the Norma Ross Foundation
- The 40th Anniversary of Bob Ross Buick, Inc.
- Established the Robert P. Ross Charitable Foundation through the National Automobile Dealers Charitable Foundation
- The 35th Anniversary of Mercedes-Benz Centerville
- Raised over \$24,000 for the American Cancer Society Making Strides Against Breast Cancer Walk; remained the Top Individual, Team and Company for Dayton, OH for all funds raised.
- Over \$70,000 raised for Pink Ribbon Driven, a part of the Norma Ross Foundation

2015

- Career Achievement Award from the General Motors African Ancestry Network (GMAAN)
- James E. Stamp Award from the United Negro College Fund (UNCF)
- National Council of Negro Women Cleveland Section Award for Trailblazing: Women in Non-Traditional Roles
- Recognized as one of “Dayton’s Most Influential Women” from the Dayton Business Journal
- Women of Distinction Leadership Award from the Girl Scouts of Western Ohio
- Raised over \$25,000 for the American Cancer Society Making Strides Against Breast Cancer Walk; remained the Top Individual, Team and Company for Dayton, OH based on funds raised
- Raised over \$75,000 for the Pink Ribbon Driven, a part of the Norma Ross Foundation
- The Inaugural Presidential Award from Alpha Kappa Alpha Sorority, Inc. Beta Eta Omega Chapter for Outstanding Community Leader

2016

- Dr. Martin Luther King Jr. Legacy Award at the Southern Christian Leadership Conference-Dayton Chapter
- Barbara Cox Automotive Woman of the Year Award from Cox Automotive
- Green Diamond Award from the Alpha Kappa Alpha Educational Advancement Foundation, Inc.
- Honored by the Dayton Business Journal as one of Dayton’s Most Influential Women
- Raised over \$26,000 for the American Cancer Society Making Strides Against Breast Cancer Walk; remained the Top Individual, Team and Company for Dayton, OH for all funds raised
- Raised over \$86,000 for Pink Ribbon Driven, a part of the Norma Ross Foundation
- Received Eta Phi Beta Sorority, Incorporated Lambda Chapter, Heart of Gold Award during Black History Month